



**Occupational Safety
and Health Administration**

Healthcare Inspections

To assure safe and healthful working conditions for working men and women, by authorizing enforcement of the standards developed under the Act.

Session Goals

- Expand your awareness of hazards in healthcare and strengthen your knowledge of the standards
- Strategies to enhance your safety and health programs

Top Ten Citations

Oct 2014-Sept 2015

- [1910.1030](#), Bloodborne Pathogens - 442
- [1910.1200](#), Hazard Communication -166
- [1910.132](#), Personal Protective Equip (general) - 53
- [1910.305](#), Electrical Hazards - 46
- [1910.303](#), Electrical Hazards (General) - 42
- [1910.151](#), Emergency Eyewash - 31
- [1904.29](#), Recordkeeping - 31
- [1904.39](#), Reporting – 29
- [1910.134](#), Respiratory Protection -27
- [1910.37](#), Exit routes - 26

What else do we cite?

- Section 5(a)(1), General duty clause
 - Ergonomic Hazards
 - Workplace Violence
 - Biological Agents
 - Hazardous Drugs
 - Latex Allergy
 - Occupational Asthma
 - Ventilation

National Emphasis Program for Nursing and Residential Care Facilities

- Ergonomic stressors - resident handling
- Exposure to blood and other potentially infectious materials;
- Exposure to tuberculosis;
- Workplace violence;
- Slips, trips, and falls

Action items for an effective safety and health program?

- Do you have clear rules and expectations?
- How do you know employees understand the rules and expectations?
- Do you have an effective process to discover deviations from expectations?
- Do you have an effective enforcement program?

OSHA Bloodborne Pathogens Standard

29 CFR 1910.1030:

- Covers ALL “occupational exposure” to blood or “other potentially infectious materials”
- “Occupational Exposure”:
Reasonably anticipated skin, eye, mucous membrane, or parenteral contact with blood or other potentially infectious materials (OPIM) that may result from the performance of an employee’s duties

Bloodborne Pathogens

Compliance (includes):

- Written exposure control plan
- Suitable work practices
- Personal protective equipment (PPE)
- Hepatitis B vaccination / titer
- Post-exposure evaluation and follow-up
- Employee training
- Recordkeeping

Hepatitis B Vaccination

- Employees who have ongoing contact with patients or blood and are at ongoing risk for percutaneous injuries are to be tested for the antibody to Hepatitis B surface antigen, **one to two months** after the completion of the three-dose vaccination series.

Exposure Incident

post-exposure evaluation and follow-up

- Do you have site-specific post-exposure protocols (i.e., where and when to report immediately after an exposure incident).
- Is medical attention immediately available
- Administration of a rapid HIV test, in accordance with current U.S. Public Health Service guidelines.

Sharps Injury Log

- All sharps related injuries appear on log
 - separate from an OSHA-300 log.
- Requires the type and brand of the device involved in the injury
- Department where injury occurred
- Explanation of how incident occurred
- No personal identifiers on the log

Hazard Communication

- Written Program
 - Non-routine tasks
 - Contractors
- List of all hazardous Chemicals
- Material Safety Data Sheets (MSDS)
- Labels on containers
 - Identity
 - Hazard warning
- Training
 - Health hazards

Personal Protective Equipment

- Eye and face protection
- Respiratory protection
- Head protection
- Foot protection
- Hand protection
- Electrical protective equipment

Eyewash

- Accessible
- Function
 - address both eyes
 - provide water for 15 minutes
- Cannot present a hazard
 - bacteria growth
- Within 10 seconds or 50 ft.

Recordkeeping

- OSHA 300 Log
- OSHA 300A

OSHA's Form 300 (Rev. 01/2004)
Log of Work-Related Injuries and Illnesses

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 20

U.S. Department of Labor
Occupational Safety and Health Administration

Establishment name _____
 City _____ State _____

Identify the person		Describe the case		Classify the case CHECK ONLY ONE box for each case based on the most serious outcome for that case			Enter the number of days the injured or ill worker was		Check the "Injury" column or choose one type of illness								
(A) Case no.	(B) Employee's name	(C) Job title (e.g., Miller)	(D) Date of injury or onset of illness	(E) Where the event occurred (e.g., Loading dock work out)	(F) Describe the injury or illness, parts of body affected, and objective substance that directly injured or made person ill (e.g., Second degree burn on right forearm from a scrych fork)	Remained at Work			Away from work		On job transfer or restriction						
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Emergency Action Plan

- Emergency escape routes and procedures.
- Procedures for critical equipment operators prior to evacuation.
- Procedures to account for all employees.
- Rescue and medical duties.
- Preferred means of reporting emergencies.
- Who to contact for further information.

Exit Markings

- Readily visible sign.
- Suitably illuminated by a reliable light source.
- Doorways that are not an exit should be marked as to their actual character or as, “Not an exit”

Respiratory Protection Program

- Program Administrator
- Written program – selection process
 - Do you know the level of the contaminant?
- Medical evaluation
- Fit test
- Training
- Recordkeeping

The general duty clause. Section 5(a)(1)

Each employer shall furnish a place of employment free of recognizable hazards that are likely to cause serious physical harm.

Ergonomic Risk Factors

- Force
- Awkward postures
- Repetition
- Static postures
- Contact stress
- Vibration

Occupational Exposure To Tuberculosis

- Do you have procedures to promptly isolate and manage the care of a resident with suspected or confirmed TB
- Isolation room and other procedures
- Offer tuberculin skin tests for employees responsible for resident care

Biological Hazards

- Training on all routes of transmission
- Required PPE to prevent infection
- Work practices to be used
- Process to inform employees of PPE and practices to be followed with each resident prior to beginning care assignment
- Limiting access to patients by non-essential personnel

Violence Prevention Plan

- Clear policy that violence, verbal and nonverbal threats, and related actions, will not be tolerated.
- No reprisals are taken against employees who report or experience workplace violence.
- Maintain security which includes law enforcement officials or specialists.

Violence Prevention

- Provide better visibility and good lighting
- Use of security devices
 - panic buttons, beepers, surveillance cameras, alarm systems, card-key access.
- Control access to work areas (visitor sign in)
- Provide training for staff to recognize or manage hostile behavior.
- Provide adequate staffing in areas where assaults are likely.
- Establish a system to track behaviors and pass on information from one shift to another.

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