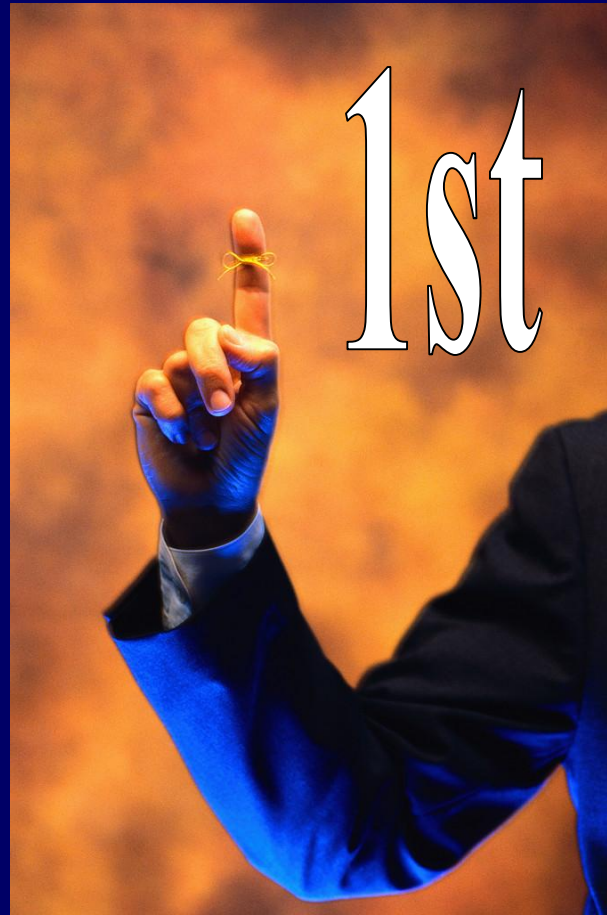
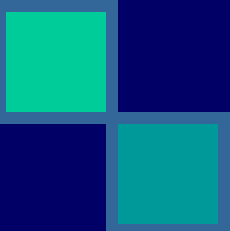



Safety is "NOT"





Safety is “NOT” 1st Objectives

- 
- Identifying organizational shortcomings
 - Creating a desired safety culture
 - Performance VS Compliance
 - Measure successes and failures
 - Is your vision their vision
 - Talk-the-talk, Walk-the-walk
- 

Current Economical Changes to Safety Decisions

- Safety Department downsize
- Training budgets on hold
- Other departments absorbing safety responsibilities
- Safety Manager gone, safety discontinued



Some communities are experiencing 17+% unemployment



- “Safety First” indicates a priority
- Priorities change
- Lacks commitment
- Lacks involvement
- Minimal responsibility
- Zero accountability
- We are as safe as “what we will do when no one is watching”

SAFETY & HEALTH CULTURE QUESTIONNAIRE

- Does every employee wear their seatbelt when coming and going to work?



- Is every single person in the workplace asked to identify health and safety hazards in their work area?

SAFETY & HEALTH CULTURE QUESTIONNAIRE

■ Is your “new hire” orientation completed on all new employees and does it cover all safety responsibilities and accountabilities of each position?

■ Does the workplace have a formal reporting system that allows all employees to identify unsafe conditions and practices in the workplace?

■ Can an employee refuse to do a task that is unsafe without a negative consequence?

Does someone with expertise in the subject matter complete a thorough risk assessment for all potential hazards?

Is a thorough investigation completed for all accidents, first aid incidents, near misses, or operational deficiency (observing someone doing a task incorrectly) and does it result in the development of a hierarchy of possible solutions (engineering controls, workplace practice, PPE)?

SAFETY & HEALTH CULTURE QUESTIONNAIRE

- Do you measure the number of hazards you eliminated or controlled at your facility?

OSHA's Form 300
Log of Work-Related Injuries and Illnesses

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

U.S. Department of Labor
 Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

You must record information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an Injury and Illness Incident Report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Establishment name _____
 City _____ State _____

Identify the person		Describe the case					Classify the injury or illness				Enter the number of days the injured or ill worker was:		Check the "Injury" column or choose one type of illness:				
(A) Case no.	(B) Employee's name	(C) Job title (e.g., Welder)	(D) Date of injury or onset of illness	(E) Where the event occurred (e.g., Loading dock north end)	(F) Describe injury or illness, parts of body affected and object/substance that directly injured or made person ill (e.g., Second degree burns on right forearm)	Death (G)	Days away from work (H)	Job transfer or restriction (I)	Other recordable cases (J)	On job transfer from or restriction work (K)	Away from work (L)	(M) Injury (1)	Illness (2)	Temporary disability (3)	Non-injury (4)	All other illnesses (5)	
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SAFETY & HEALTH CULTURE QUESTIONNAIRE

- Does the safety and health measurement(s) reveal the success of the safety and health process?



SAFETY & HEALTH CULTURE QUESTIONNAIRE

- Are safety and health measurements part of each person's evaluation?
- Are safety and health measurements part of each person's career initiative?
- Is there a well defined mechanism (i.e. financing, purchasing, and time) to eliminate hazards at the workplace?
- Is there a structured approach to verify continued improvement of the safety and health programs?
- Has every employee read the safety policies they are responsible for?
- Does every supervisor know how many injuries, incidents, near misses, first aids or safety disciplinary actions that have occur under their leadership in the last 12 months?
- Is there a measurable, documented system, in place that manages and communicates changes in your safety process?

SAFETY & HEALTH CULTURE QUESTIONNAIRE

- Do all employees that become injured at work, experience a near miss or demonstration an undesirable work habit go through a safety retraining activity?
- Has a Job Safety Analysis been completed on all task in the workplace?
- Are all management staff (Owners, CEO's, Directors, Department Heads, Supervisors, Leaders) required to complete advanced safety training as a part of their job (10 or 30 hour OSHA training, Supervisor Safety Training, etc.)?

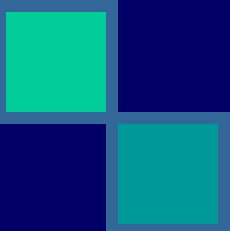



Will your employees rate your organization the same?






Talk-the-Talk

- 
- Do others see what you do or just hear what you say
 - It's not only what we say, but what we don't say
- 



Walk-the-Walk

- Show me evidence
 - Do we insure what we do or ensure what we do
 - Are we tested on our attitudes, actions and perception of safety
 - Does your actions/circle of influence change behaviors
- 

**What is
the
vision**



Vision



ValueST

**Create a safety
process that is
treated like all other
core values in your
organization**



Value

- Safety is the walk, not the talk
 - Safety is a process that is created through good habits
 - Safety is treated like a lifestyle
 - Safety management is owned by all employees
 - Safety is all day, everyday, 24/7
 - Safety goes beyond measuring compliance
- 